

Staff Development

Professional Staff

The superintendent shall establish a program of staff development to include specific items of an educational nature to enable staff members to keep abreast of recent changes and improvements in the field of education with a primary focus on the district's vision, mission, and current thrust. Professional staff development activities should be related to student achievement plans and/or employee growth plans.

Staff may be supported financially or with release time from their assignments to attend staff development opportunities outside of the state subject to approval by the superintendent or superintendent's designee. If such approval is granted, reimbursed expenses and conditions shall be subject to provisions outlined in regulations.

The superintendent will keep the Board of Education informed of staff development activities, including those in the category of out-of-state travel.

Support Staff

Support staff members are an integral part of the district's total staff. Their training and development are essential to the efficient and economical operation of the schools.

Therefore, all support staff members shall be encouraged to grow in job skills and to take additional training that will improve their skills on the job. It shall be the responsibility of each principal to assist to the maximum degree in the training of custodians, clerks and other classified employees assigned to their buildings. Planned inservice programs and workshops will be offered within the school system from time to time. The dates of all inservice programs or workshops shall be included in district or individual school calendars.

The superintendent is directed to develop procedures to implement this policy.

Adopted: 1971

Revised: September 19, 1977

Revised: January 21, 1992

Revised: March 1994

Revised: March 11, 1997

Revised: April 1999

LEGAL REFS.: C.R.S. 22-20-114(1)(b)(IV)
C.R.S. 22-32-109(1)(n)(z)

C.R.S. 22-32-110(1)(k)
C.R.S. 22-60-101 *et seq.*

CROSS REFS.: IC/ICA, School Year/School Calendar