

APPENDIX I

Teacher Salary Schedule 2020-2021 SCHOOL YEAR

BA	BA20	MA	MA20	MA40	MA60/DOC
45450	47275	49170	51325	53640	55900
45450	47275	49170	51325	53640	55900
45900	47750	49660	52000	54600	57000
47277	49183	51150	53560	56238	58710
48695	50658	52684	55167	57925	60471
50156	52178	54265	56822	59663	62285
51661	53743	55893	58526	61453	64154
53211	55355	57570	60282	63296	66079
54807	57016	59297	62091	65195	68061
56451	58726	61076	63953	67151	70103
58145	60488	62908	65872	69166	72206
59889	62303	64795	67848	71241	74372
	64172	66739	69884	73378	76603
	66097	68741	71980	75579	78901
	68080	70803	74140	77847	81268
	70122	72927	76364	80182	83706
	72226	75115	78655	82587	86218
	74393	77369	81014	85065	88804
	76625	79690	83445	87617	91468
		82080	85948	90245	94212
		84543	88527	92953	97039
		87079	91182	95741	99950
			93918	98614	102948
			96735	101572	

The top three shaded rows above the double line are considered new-to-career probationary level salaries.

For the 2020-21 year only, licensed staff in the cell immediately above the darker shade in columns at the end of the BA, BA20, MA20, and MA40 ranges will step into that cell, those already in the darker shaded cell will step into the lighter shaded cell at the bottom. Thereafter there will be no vertical or horizontal movement from one shaded cell to another or any movement into a shaded cell with the exception of MA20 to MA40 horizontal movement for educational advancement. Shaded cells will be removed when no licensed staff remain in the cell.

Salary Ranges are based on degrees conferred and semester hours of university credit.

Placement on the salary schedule is determined by Talent Management based on education and experience. Steps/Levels do not equal years of experience.