

Staff Dress Code

Teachers and other staff members project an image to the community and to students about the professionalism of Mapleton Public Schools (the “District”). During the workday and at all work-related activities, employees shall adhere to a professional standard of dress and shall be neat and clean in appearance. Examples of professional attire include, but are not limited to, collared shirts, dress slacks, ties, dresses, and coordinated separates. School Directors have the final authority to decide what constitutes professional attire.

Unacceptable Items

The following items are deemed disruptive to the classroom environment or to the maintenance of a safe and orderly school and are not acceptable on school grounds or at school activities or sanctioned events:

- Shorts;
- Dresses, skirts or other similar clothing shorter than mid-thigh length;
- Sunglasses and/or hats worn inside the building;
- Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, leggings, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts;
- T-shirts, and/or tank tops or other similar clothing with straps narrower than 1.5 inches in width;
- Blue jeans;
- Clothing with holes or tears;
- Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:
 - Refer to drugs, tobacco, alcohol, or weapons;
 - Are of a sexual nature;
 - By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior;
 - Are obscene, profane, vulgar, lewd, or legally libelous;
 - Threaten the safety or welfare of any person;
 - Promote any activity prohibited by the student code of conduct;
 - Otherwise disrupt the teaching-learning process.

Exceptions

Appropriate athletic clothing may be worn when teaching or assisting with physical education classes, or when coaching athletic activities.

Uniformed workers (e.g. food preparers, custodians, etc.) shall wear the required uniform. There may be special school wide clothing specific days developed by individual schools in celebration of special activities.

School Directors in conjunction with the school accountability committee may develop and adopt school-specific dress codes that are consistent with this policy, subject to approval by the Superintendent (or designee). Employees will be expected to abide by their school's dress code if one has been established.

Adopted December 11, 2012 by the Board of Education for Mapleton Public Schools.

LEGAL REFERENCES:

C.R.S. § 22-32-109 (1)(cc) (*districts required to have staff dress code*)

CROSS REFERENCES:

GBEB: Staff Conduct and Responsibilities

JICA: Student Dress Code