

Resignation of Instructional Staff/Administrative Staff

In accordance with State law, a teacher or licensed administrator may cancel a contract prior to the beginning of an academic year by giving written notice no later than 30 days prior to the start of the academic year, during an academic year by giving at least 30 days written notice, or at any time by mutual agreement with the Board of Education (the “Board”) for Mapleton Public Schools (the “District”).

A teacher or licensed administrator who fails to honor a contract, except in accordance with State law, shall be held responsible for the ordinary and necessary expenses incurred in securing a replacement, or for 1/12th of his/her annual salary, whichever is less. In addition, the individual’s license may be suspended.

A teacher or licensed administrator who resigns during the term of the contract shall be paid the prorated amount of the annual salary for each day the teacher has been on duty.

The District shall comply with the mandatory reporting requirements concerning allegations of unlawful behavior involving a child and other offenses, in accordance with State law and the regulation accompanying this policy, GCQC/GCQD.

Adopted August 28, 2018, by the Board of Education for Mapleton Public Schools.

LEGAL REFERENCES:

C.R.S. §§ 19-3-301 *et seq.* (*Child Protection Act of 1987*)

C.R.S. § 22-32-109.7 (*specific duties regarding hiring inquiries and reporting*)

C.R.S. § 22-32-109.7(3) (*school districts prohibited from entering into settlement agreement that would restrict the district's ability to share any relevant information related to a conviction for child abuse or a sexual offense against a child and that pertains to the incident upon which the employee's dismissal or resignation is based*)

C.R.S. § 22-63-202 (*employment contracts*)

1 CCR 301-37, Rules 2260.5-R-15.00 *et seq.* (*mandatory reporting requirements*)