

Exhibit: Nondiscrimination/Equal Opportunity Notice

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Mapleton Public Schools does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth is also prohibited in accordance with State and/or Federal law.

Complaint procedures have been established for students, parents, employees, and members of the public.

The following person has been designated as the compliance officer for Mapleton Public Schools:

Erica Branscum
Deputy Superintendent
7350 N. Broadway
Denver, CO 80221
Ph: 303-853-1032
Email: branscume@mapleton.us

The following person has been designated as the Title IX Coordinator for Mapleton Public Schools:

Susan Gerhart
8990 York Street, Denver, CO 80229
303-853-1248
Gerharts@mapleton.us

Outside Agencies

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex, gender), Section 504/ADA (handicap or disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204.

Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 303 E. 17th., Suite 510, Denver, CO 80202, or the



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Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202.

Adopted January, 2013.

Revised June 27, 2017.

Revised August 26, 2020.