

## Superintendent's Contract

The Board of Education (the "Board") for Mapleton Public Schools (the "District") recognizes that the role of the Superintendent is becoming more demanding as the responsibilities and expectations become more complex. Accordingly, the Board realizes the importance of ensuring that the rewards of the position are commensurate with its challenges and to ensure that able persons are willing to serve in this role. The Board further realizes the importance of ensuring the Superintendent security from the threat of sudden and unjustified dismissal.

The Board, upon the selection of a candidate or upon reappointment of the incumbent Superintendent, shall endeavor to secure the dignity of the position and the freedom of leadership appropriate to the responsibilities of the Superintendent through an explicit contractual agreement. This contract shall meet the requirements of State law and shall protect the rights of both the Board and the Superintendent.

*Adopted September 26, 2017, by the Board of Education for Mapleton Public Schools.*

### LEGAL REFERENCES:

Constitution of Colorado, Article X, § 20(4)(b) (*TABOR*)

C.R.S. § 22-9-109 (*specific portions of superintendent's evaluation open to public inspection*)

C.R.S. § 22-32-110(1)(g) (*power to employ a CEO*)

C.R.S. § 22-44-115(4) (*administrative contracts*)

C.R.S. § 22-63-202(2) (*employment contracts damages provisions*)

C.R.S. § 24-72-204(3)(a)(II)(B) (*inspection of public records*)

### CROSS REFERENCES:

GCOE: Evaluation of Evaluators