

## **Staff Involvement in Decision-Making Instructional Leadership Teams**

The Mapleton Public Schools Board of Education believes effective collaborative teams are powerful levers for systemic and ongoing school improvement. Therefore, Instructional Leadership Teams (ILTs) will be in place in all district schools with the goal of increasing student achievement and engagement through the improvement of curriculum, instruction, assessment, and school culture.

The Instructional Leadership Teams will oversee the school's mission, vision, and annual school improvement planning process. These teams will review current plans, analyze data to identify trends, and plan for actions to positively impact the learning outcomes for all students. Through the action planning process, the Instructional Leadership Teams will identify outcomes, needed resources, professional development, and accountability structures to ensure implementation of the identified improvement actions. The Instructional Leadership Teams will monitor progress toward completing action steps and meeting goals and will develop next plan iterations reflecting organizational learning.

Members of the team include the director, the assistant director, instructional coaches, and teacher leaders with instructional expertise.

The framework for the work of the Instructional Leadership Teams is outlined in the regulation supporting this policy (GBB-R).

*Adopted March 23, 2021, by the Board of Education for Mapleton Public Schools.*