

Support Staff Positions

All support staff positions in Mapleton Public Schools (the “District”) shall be established initially by the District’s Board of Education (the “Board”).

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees who serve at the pleasure of the Board and shall have only those employment rights expressly established by District policy. Support staff members shall be employed for such time as the District is in need of or desirous of the services of such employees.

In each case, the Board shall approve a statement of job requirements as presented by the Superintendent (or designee). This shall be in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities, and any required physical capabilities.

Adopted September 25, 2018, by the Board of Education for Mapleton Public Schools.

LEGAL REFERENCES:

C.R.S. § 22-32-109(1)(f) (*Board duty to employ personnel*)

C.R.S. § 22-32-110(1)(ee) (*power to employ teachers’ aides and other nonlicensed personnel to assist licensed personnel*)

C.R.S. § 22-32-110(1)(h) (*power to terminate employment*)

CROSS REFERENCES:

GDE/GDF: Support Staff Recruiting/Hiring

GDQD: Discipline, Suspension, and Dismissal of Support Staff