

School Volunteers

The Board of Education (the “Board”) for Mapleton Public Schools (the “District”) recognizes the valuable contributions that school volunteers can make to the learning process and educational goals of the District. Instructional programs are enhanced through the participation of parents/guardians, community members, groups, businesses, and other organizations. Volunteers contribute time, resources, and expertise and provide support to help ensure educational success for all students.

A volunteer is an adult who works without compensation on an occasional or regular basis in the District to support the efforts of professional personnel. Volunteers must agree to serve in their capacity without employee benefits of any type, including, but not limited to, benefits under workers’ compensation laws, unemployment compensation laws, wage and hour laws, and similar or related laws. The only exceptions are volunteers who are covered by Workers’ Compensation pursuant to State law and those eligible for the Senior Tax Credits. Volunteers shall be insured for liability under the District’s insurance programs.

The Board encourages schools to develop and implement plans for utilizing school volunteers in support of District and school goals. Use of volunteers within the District shall not conflict with or replace any regularly authorized personnel allotment.

All school volunteers must be approved by District administration and work under the supervision and direction of staff members. Volunteers may only work with students under the immediate supervision and direction of a licensed employee. Volunteers shall not assume the responsibility of the teacher, but may reinforce skills taught by the professional staff.

All volunteers must submit an application which includes at a minimum, the volunteer’s name, date of birth, current address, phone number, any relationships with students in the District. Upon approval for a volunteer position in the District, the volunteer must sign a form acknowledging they will not be compensated for their time and stating their obligations and responsibilities as a volunteer for the District. All volunteers are required to review this policy, IJOC: School Volunteers, prior to beginning service.

All volunteers must sign in and out of school buildings each time they are present on school grounds.

Volunteers shall not transport students in their personal vehicles. See District policy EEAG: Student Transportation in Private Vehicles.

The Superintendent (or designee) is responsible for the implementation and supervision of school volunteer programs. School volunteer programs must ensure the following:

1. Adequate screening of volunteers which may include a criminal background records check;

2. Reasonable supervision of volunteers based at least in part upon the amount of contact they will have with students; and,
3. Adequate training of volunteers by the District, including familiarizing volunteers with applicable laws, District policies, regulations, and school rules.

Volunteers participating as coaches shall submit a written application through the District Athletic Director in addition to the Office of Human Resources. Individuals approved as coaching volunteers must complete a background check before beginning service.

All volunteers are expected to be professional and dependable in their volunteer activities, and to comply with all District policies, regulations, school rules, and applicable laws at all times.

Adopted March 19, 2019, by the Board of Education for Mapleton Public Schools.

LEGAL REFERENCES:

C.R.S. § 8-40-202 (*Workers' Compensation Act*)

C.R.S. § 24-10-103(4)(a) (*Colorado Governmental Immunity Act*)

CROSS REFERENCES:

EEAE: Student Transportation in Private Vehicles

KI: Visitors to the Schools