



DISTRICT MISSION

... Guarantee that each student achieves his or her dreams and contributes enthusiastically to his or her community and the world ...

BOARD PURPOSE

Providing highly effective governance for Mapleton's strategic student achievement effort.

CORE ROLES

*Guiding the district through the superintendent
Engaging constituents
Ensuring effective operations and alignment of resources
Monitoring effectiveness
Modeling excellence*

2007-2008

FOCUS AREAS

*Student Achievement
Exceptional Staff
Character Development
Learning Environment
Communication
Community Involvement
Facilities Management
District Image*

BOARD MEMBERS

*Cindy Croisant
Craig Emmert
Patrick Flores
Norma Frank
Carol Yantorno*

SUPERINTENDENT

Charlotte Ciancio

Mapleton Public Schools Board of Education

Regular Meeting
Administration Building
BOARD STUDY SESSION – CSAP – 5 p.m.

June 10, 2008
6:00 p.m.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. What's Right in Mapleton
6. Public Participation
7. Approval of the May 27, 2008, Board Meeting Minutes
8. Report of the Secretary
9. Consent Agenda
 - 9.1 Personnel Action, Policy GA – Ms. Kane
10. Focus: Exceptional Staff
 - 10.1 Administrative Contract Ratification, Policy HH – Ms. Kane
 - 10.2 Classified Contract Ratification, Policy HH – Ms. Kane
 - 10.3 Mapleton Education Association Contract Ratification – Ms. Kane
11. Focus: Communication
 - 11.1 Proposed Budget Presentation, Policy DB – Mr. Herman
 - 11.2 Fund Balance Reconciliation, Policy DB – Mr. Herman
12. Focus: Community Involvement
 - 12.1 DAAC Report, Policy AE – Dr. Kirby
13. Focus: Dashboard Indicators
 - 13.1 Student Activity Participation – Mrs. Kapushion
14. Discussion of Next Agenda
15. Superintendent's Comments
16. Board Committee Update
17. School Board Remarks
18. Next Meeting Notification – Tuesday, June 24, 2008
19. Adjournment

Welcome to a meeting of the Mapleton Public School Board of Education!

The board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas. "Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes. If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound. Your participation is desired.

1.0 CALL TO ORDER

President Norma Frank called the regular meeting of the Board of Education – Mapleton Public Schools to order at 6:00 p.m. on Tuesday, May 27, 2008, at the Administration Building.

2.0 ROLL CALL

Norma Frank - President	Present
Cindy Croisant – Vice President	Present
Patrick Flores – Secretary	Present
Craig Emmert – Treasurer	Present
Carol Yantorno – Assistant Secretary/Treasurer	Present

3.0 PLEDGE OF ALLEGIANCE

Mrs. Frank led the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA

MOTION: By Mr. Flores, seconded by Mr. Emmert, to approve the Agenda as presented.

AYES: Ms. Croisant, Mr. Emmert, Mrs. Frank, Mrs. Yantorno, and Mr. Flores
Motion carried 5-0

5.0 WHAT’S RIGHT IN MAPLETON

MOTION: By Ms. Croisant, seconded by Mrs. Yantorno, to read the Proclamation to name the Community Park Located at 91st Avenue & Poze Boulevard **Sam Molinaro Park**.

WHEREAS, *Mapleton Public Schools believes that strong communities are the foundation for providing a high quality of life for its residents; and,*

WHEREAS, *it honors the community to pay tribute to those who have demonstrated a dedication to the educational, economic, social and cultural growth in this community; and,*

WHEREAS, *Sam Molinaro, has served the children and families of this community with distinction for over 37 years; and*

WHEREAS, *the partnership required in creating this very park characterizes the dedication of the city and the school district to children and their families.*

NOW, THEREFORE, We,

Mapleton Public Schools Board of Education do hereby proclaim the park located at 91st & Poze Boulevard to be named Sam Molinaro Park and encourage all citizens to enjoy it as a symbol of the tireless commitment and loyalty of an educator to his community.

AYES: Ms. Croisant, Mr. Emmert, Mrs. Frank, Mrs. Yantorno, and Mr. Flores
Motion carried 5-0

RECESS: 6:07 p.m., reconvened 6:21 p.m.

6.0 PUBLIC PARTICIPATION

None.

7.0 APPROVAL OF MINUTES

MOTION: By Mr. Emmert, seconded by Mrs. Yantorno, to approve the minutes of the April 22, 2008, Board meeting.

AYES: Ms. Croisant, Mr. Emmert, Mrs. Frank, Mrs. Yantorno, and Mr. Flores
Motion carried 5-0

8.0 REPORT OF THE SECRETARY

None.

9.0 CONSENT AGENDA

MOTION: By Mrs. Yantorno, seconded by Mr. Flores, to approve Agenda items as stated on the Board Agenda dated May 27, 2008: 9.1 Personnel Action; 9.2 Finance Report for April, 2008; 9.3 Student Travel-College Summit; and 9.4 Request to Accept Grant Funds.

AYES: Ms. Croisant, Mr. Emmert, Mrs. Frank, Mrs. Yantorno, and Mr. Flores
Motion carried 5-0

10.0 FOCUS: STUDENT ACHIEVEMENT

10.1 Mapleton Summer Learning Opportunities

Mrs. Kapushion gave information to the Board regarding summer learning opportunities for students. She explained the various opportunities:

- Credit Recovery for High School Students
- “Read 180” Intervention for Students in Grades 6-8
- Gifted and Talented Summer Camp
- Pre-Collegiate Summer Camp for eight Grade Students
- Rocky Mountain Middle School Math and Science Partnership

11.0 FOCUS: EXCEPTIONAL STAFF

11.1 Summer Learning Opportunities - Staff

Ms. Kane informed the Board of the learning opportunities that are taking place for District staff during June, July and August. A three day training by the National Literacy Coalition in Every Child a Reader Literacy will provide teachers with professional development. In August K-6 grade teachers new to the District will be trained in the use of Everyday Mathematics. Secondary mathematics teachers will be able to participate in two different trainings in June offered through the Teachers Development Group. In addition to these District-wide activities, individual schools will continue providing professional development to teachers that is unique to the model of the school.

12.0 FOCUS: COMMUNICATION

12.1 Proposed Budget

Mr. Herman explained that Colorado law governing school district budget policies and procedures requires that “the Proposed Budget shall be submitted to the Board at least thirty days prior to the beginning of the next fiscal year” (22-44-108(1)(c) C.R.S.). The Proposed Budget for fiscal year 2009 is submitted to the Mapleton Board of Education at their regular meeting held on May 27, 2008. The proposed appropriation for each fund is listed below:

General Fund	\$43,939,850
CPP Preschool/Kindergarten Fund	1,081,220
Governmental Grants Fund.....	3,180,250
Capital Reserve Fund	2,298,200
Insurance Reserve Fund.....	471,850
Bond Redemption Fund	2,959,125
Food Service Fund.....	\$1,914,230

Total FY 2008 Budget Appropriation \$55,844,725

A public hearing regarding the proposed budget will be held at the Board meeting to be held on June 10, 2008, at the Mapleton Public Schools Administration building. Final adoption of the budget will be considered at the regularly scheduled Board meeting on June 24, 2008.

12.2 Supplemental Budget

Mr. Herman presented a second Supplemental Budget for fiscal year 2008 to add Grant Funds that were presented to Mapleton Public Schools.

MOTION: By Mr. Flores, who read the resolution, seconded by Ms. Croisant, to approve the Supplemental Budget for fiscal year 2008 for the Governmental Grants Fund as presented.

BE IT RESOLVED by the Board of Education of Mapleton Public Schools in Adams County that the amounts shown in the following schedule be appropriated to each fund as specified in the Supplemental Budget for the ensuing fiscal year beginning July 1, 2007 and ending June 30, 2008. The fund and appropriation amount are as follows: Governmental Grants Fund - \$4, 420,750 for a total fiscal year appropriation of \$4,420,750.

AYES: Ms. Croisant, Mr. Emmert, Mrs. Frank, Mrs. Yantorno, and Mr. Flores
Motion carried 5-0

12.3 Juvenile Information Sharing MOU

Dr. Kirby said that in an effort to promote school safety, foster open communication, and ensure that necessary information is available to appropriate agencies serving youth within the 17th Judicial District, the District Attorney’s Office initiated an effort to establish common agreements regarding sharing information related to juveniles in Adams County. This effort ultimately resulted in the creation of two documents: 1.) a Memorandum of Understanding (MOU) being considered by all of the school districts, municipal governments, law enforcement agencies, probation department, public mental health authority, and social service agencies in Adams and Broomfield Counties; and 2.) an Intergovernmental Agreement specific to agencies that interact with the City of Thornton.

District administration and District legal counsel have reviewed these documents and recommend that the Board of Education approve both.

MOTION: By Ms. Croisant, who read the Resolution, seconded by Mr. Flores, to approve the Juvenile Record-Sharing Memorandum of Understanding as presented.

WHEREAS, in 2000, the Colorado Legislature amended various provisions of the Colorado Children’s Code and the Colorado Open Records Act to promote and facilitate the sharing of information between law enforcement agencies and school districts to enable the school districts to ensure student safety; and

WHEREAS, Mapleton Public Schools, together with the various other public agencies in Adams County, is desirous of entering into agreements allowing for the sharing of information pertaining to juveniles; and

WHEREAS, the District and the other signatory agencies agree to enter into these agreements to cooperate with each other in sharing information pertaining to juveniles to enable the District's Safe School Plan to be effective and help create a more secure environment for students.

NOW THEREFORE BE IT RESOLVED THAT:

1. The Seventeenth Judicial District Memorandum of Understanding, a copy of which is attached hereto and referenced Exhibit A, is hereby approved.
2. The Intergovernmental Agreement Concerning Interagency Information Sharing, a copy of which is attached hereto and referenced Exhibit B, is hereby approved.
3. These agreements may be terminated by the Board without cause upon 60 days written notice of termination provided to the other parties.
4. The Superintendent is authorized to sign the Memorandum of Understanding and the Intergovernmental Agreement approved as Exhibit A and Exhibit B.

ADOPTED by the Board of Education of the Mapleton Public Schools on May 27, 2008.

AYES: Ms. Croisant, Mr. Emmert, Mrs. Frank, Mrs. Yantorno, and Mr. Flores
Motion carried 5-0

13.0 DISCUSSION OF NEXT AGENDA

Mrs. Frank said that currently on the next Agenda we have staff contracts, the budget presentation, and DAAC report.

14.0 SUPERINTENDENT'S COMMENTS

Ms. Ciancio said the CSAP results are in for third grade and did not come in higher than last year. It's easy to get discouraged by these results. Graduation was celebrated last Saturday. It was a very large class, 230 will have earned their diploma. Craig Emmert's son's valedictorian speech was very good. Senator Obama is speaking in Mapleton tomorrow at Skyview Campus. We are not endorsing him as a candidate but he is visiting MESA and looking at our work. The survey results from the community are in and will be copied to the Board. Most are very supportive of our work but asking us to make changes to our proposal for the bond. Ms. Ciancio acknowledged that this is Sam Molinaro's very last board meeting. Damon Brown will take over his duties at the meetings. On a personal note Charlotte is getting married on Sunday.

15.0 BOARD COMMITTEE UPDATE

Mr. Flores reported that the Foundation had their Fun Run "Mapleton on the Move" which was very successful. There were nearly 100 participants and close to \$10,000 was raised. The weather was not the best, but it was a good turnout for the first year.

16.0 SCHOOL BOARD REMARKS

Ms. Croisant shared that she was off work last week and went to Explore Elementary and saw their Adventure week. They had a rock climbing wall and canoeing in a swimming pool. Mr. King explained that they would use what they were doing to write their

expositories later. Ms. Croisant and Mr. Flores attended the Athletic Banquet. There were lots of people attending and lots of talented young athletes (3 sport students). Mr. Howard spoke and was very supportive of the District.

Mr. Emmert expressed his pleasure with the graduation ceremony. It was perfect. He also attended the smaller graduation at New Tech and heard positive comments from the parents and students.

Mrs. Frank said that the Retirement Party was very enjoyable and the graduation went very well. She helped with the special needs group at graduation when they threw up their hats. She was invited to tour with Mike Redel, past Board president, and it was great to see the results through his eyes.

17.0 NEXT MEETING NOTIFICATION

The next regular Board meeting is scheduled at 6:00 p.m. on Tuesday, June 10, 2008, at the Administration Building.

18.0 ADJOURNMENT

The Board motioned to adjourn at 6:54 p.m.

Norma Frank, Board President

Patrick Flores, Board Secretary

Submitted by Carolyn Walenczak, Recording Secretary for the Board of Education

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Jamie Kane, Executive Director of Professional Services
DATE: June 5, 2008

SUBJECT: PERSONNEL ACTION FOR BOARD APPROVAL

The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting of June 10, 2008.

CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Marco, Renee	Substitute Nutrition Serv. Asst./Dist Wide	05/15/08	New Hire
Yong, Her	Instructional Para/MELC	08/13/08	New Hire

<u>RESIGNATIONS/TERM.</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Benson, Patricia	Special Education Para/MESA	05/30/08	Resignation
Knuesel, Heather	Special Education Para/Achieve	05/30/08	Resignation
Lucio Castro	Custodian/Skyview Campus	06/05/08	Resignation
Nold, Robert	Bus Driver/Transportation	05/30/08	Resignation
Peterson, Sue	Nutrition Serv. Asst./Enrichment/Adventure	06/06/08	Resignation
Starns, Lynda	Special Education Para/MESA	05/30/08	Reduction in force

CLASSIFIED REQUESTS

Belva Kaminsky, Bus Paraprofessional in Transportation, is requesting to retire effective June 3, 2008.

Ramona Valdez, Instructional Paraprofessional at Valley View, is requesting a family medical leave of absence from May 1, 2008 through May 30, 2008.

CERTIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Faulk, Tia	4 th Grade/Explore Elementary	8/05/2008	New Hire
Ide-Stice, Kimberly	Upper Elementary/Highland Montessori	8/05/2008	Re-Hire
Kuras, Phil	Social Studies/Mapleton Early College	8/13/2008	Re-Hire
Litvinov, Anatoly	Math/Meadow Community	8/05/2008	New Hire
Mayo, Azalea	2 nd Grade/Global Leadership Academy	8/05/2008	New Hire
Rosinski, Jennifer	Special Education/Welby New Tech.	8/05/2008	New Hire

<u>RESIGNATIONS/TERM.</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Guzman, Gabriela	Kindergarten/Enrichment Academy	5/30/08	Resigned
Kaiser, Paul	Math/Monterey	5/30/08	Resigned
Kirkland, Justin	4 th Grade/Global Leadership Academy	5/30/08	Resigned
Lehman, Brian	Math/MESA	5/30/08	Resigned
Milos, Rachel	Humanities/MESA	5/30/08	Resigned

CERTIFIED REQUESTS

Kim Cawthorn, Spanish teacher at Skyview Academy, is requesting a family medical leave of absence for the 2008-2009 school year.

Jenna Ramge, math teacher at Skyview Academy, is requesting a leave of absence for the 2008-2009 school year.

Beth Riley, 5th grade teacher at Valley View, is requesting to retire May 30, 2007 and transition through the 2008-2009 school year.

Don Tilsley, learning liaison for Skyview Academy, is requesting to retire May 30, 2008 and transition through the 2008-2009 school year.

SUBSTITUTE TEACHERS

ADDITIONS

Lisa Maes

DELETIONS

Parvin Bragg

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Jamie Kane, Executive Director of Professional Services
DATE: June 4, 2008

SUBJECT: ADMINISTRATIVE CONTRACT RATIFICATION

The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting of June 10, 2008.

Administration is seeking approval for the Meet and Confer for the 2008-2009 agreement between the Mapleton Administrators and the Mapleton Public Schools Board of Education.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Jamie Kane, Executive Director of Professional Services
DATE: June 4, 2008

SUBJECT: CLASSIFIED CONTRACT RATIFICATION

The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting of June 10, 2008.

Administration is seeking approval for the Meet and Confer for the 2008-2009 agreement between the Mapleton Classified Employees and the Mapleton Public Schools Board of Education.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Jamie Kane, Executive Director of Professional Services
DATE: June 5, 2008

SUBJECT: MAPLETON EDUCATION ASSOCIATION CONTRACT RATIFICATION

The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting of June 10, 2008.

Administration is seeking approval for the 2008-2009 agreement between the Mapleton Education Association and the Mapleton Public Schools Board of Education.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Don Herman, Chief Financial Officer
DATE: June 5, 2008

SUBJECT: PRESENTATION OF PROPOSED BUDGET FOR FY 2009

Colorado law governing school district budget policies and procedures requires that a public hearing be held regarding the proposed budget. The Proposed Budget for fiscal year 2009 was submitted to the Mapleton Board of Education at their regular meeting held on May 27, 2008. The proposed appropriation for each fund is listed below:

General Fund.....	\$43,939,850
CPP Preschool/Kindergarten Fund.....	1,081,220
Governmental Grants Fund	3,180,250
Capital Reserve Fund	2,298,200
Insurance Reserve Fund.....	471,850
Bond Redemption Fund.....	2,959,125
Food Service Fund	\$1,914,230

Total FY 2009 Budget Appropriation\$55,844,725

A public hearing regarding the proposed budget will be held at the board meeting to be held on June 10, 2008 at the Mapleton Public Schools Administration building. Final adoption of the budget will be considered at the regularly scheduled board meeting on June 24, 2008.

No board action is required at this time.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Don Herman, Chief Financial Officer
DATE: June 5, 2008

SUBJECT: USE OF FUND BALANCE REPORT

Colorado state law states: "If any portion of the beginning fund balance is used to cover expenditures, interfund transfers, or reserves, a specific resolution must be adopted by the local board of education authorizing the use of that portion of the beginning fund balance in the school district's budget. The resolution shall specify at a minimum:

- The amount of the beginning fund balance to be spent under the budget.
- The purpose for which the expenditure is needed.
- The district's plan to ensure the use of beginning fund balance will not lead to an ongoing deficit.

General Funds (General Fund, Colorado Preschool Program Fund, Insurance Reserve Fund): A significant portion (\$2,778,145) of the fund balance is used to fund reserves. This includes reserves for the Colorado Preschool Program subfund and the Insurance Reserve subfund. The district has also budgeted \$10,750 in transfers to the Food Service Fund. The remaining fund balance (\$1,768,205) is distributed throughout the district budget to fund line items in which the actual yearly cost is not certain (utilities, substitute teacher salary/benefits, audit adjustments, maintenance supplies/materials, etc.) It is possible that this entire amount could be expended through the course of FY 2009. District administration will closely monitor the use of fund balance and will, if necessary, recommend budget cuts during FY 2009 to ensure this expenditure does not lead to an ongoing budget deficit.

Capital Reserve Fund: \$357,300 of the Capital Reserve fund balance is used to fund a contingency reserve. The remaining fund balance (\$65,650) is distributed throughout the capital reserve fund budget to fund capital projects throughout the course of the school year. It is possible that this entire amount could be expended through the course of FY 2009. District administration will closely monitor the use of fund balance and will recommend budget cuts during FY 2009 to ensure this expenditure does not lead to an ongoing budget deficit.

Bond Redemption Fund: There is no plan to spend any Bond Redemption fund balance under the current district budget. All of the fund balance is currently used to fund reserves.

Food Service Fund: There is no plan to spend any Food Service fund balance under the current district budget. All of the fund balance is currently used to fund reserves.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Dr. Michael Kirby, Executive Director of Student Support Services
DATE: June 5, 2008

SUBJECT: DISTRICT ADVISORY AND ACCOUNTABILITY COMMITTEE (DAAC) UPDATE

The District Advisory and Accountability Committee (DAAC) meets several times a year to review and comment on areas of study provided annually by the Board of Education. These areas of study all pertain to accountability. Comments on areas of study are provided to the Board periodically throughout the school year.

DAAC met two times since the last Board update provided on March 11, 2008. These meetings were held on April 22, 2008, and May 27, 2008.

Progress Updates on Areas of Study:

1. **Participate in, and provide review and comment on, implementation plan for aligning and supporting activities of School Advisory and Accountability Committees (SAAC).** DAAC members discussed progress on the district plan for aligning and supporting school advisory and accountability committees. The common calendar and agenda for all SAAC meetings was viewed as increasing consistency and focus of SAAC meetings, but also viewed as sometimes making the meetings a little too business-like and formal for parent tastes. Strategies for increasing relevance and attractiveness of SAAC meetings to parents were identified, and these will be shared with school directors by district administration. DAAC members affirmed their satisfaction with the SAAC kick-off done this year, and recommended no changes to the process or agenda for next year.
2. **Review and comment on district budget priorities for the 2008-2009 school year.** District administration reviewed with DAAC the draft district budget for 2008-2009. Topics covered included the budgeting process, revenue projections, estimated expenditures, proposed appropriations by funding category, anticipated program changes and budget impacts, proposed mill levy expenditures. DAAC expressed concern over the program and service cuts required by the proposed budget, and the impact these cuts could have on instructional quality, moral, and teacher retention. DAAC encouraged the district to consider another bond and/or mill election to address declining resources to support schools. DAAC also encouraged the district to have a contingency plan for addressing additional anticipated budget cuts that will be required in 2009-2010 if new bond or mill funds are not available. If the district decides to conduct a bond or mill election, DAAC members encouraged the district to solicit parent input and involvement all along the way. Several ideas were offered about possible ways to better engage parents and possible sources of additional funds if additional bond or mill funds are not available.

3. **Review and comment on school improvement plans for the 2008-2009 school year.** DAAC members discussed ways to more effectively review and comment on school improvement plans. It was decided that DAAC would focus more on district implications of the proposed school improvement plans this year. DAAC members felt comfortable moving away from providing comment on specific school plans this year because each school's plan will have already been reviewed by accountability groups that have more first-hand and comprehensive knowledge of the school and its needs (e.g., SAAC and school improvement teams).
4. **Review and comment on the district assessment system for the 2008-2009 school year.** District administration presented to DAAC the proposed assessment schedule for the 2008-2009 school year. DAAC members commented that students are expected to participate in a great deal of assessment, but also recognized that all the proposed assessments were either required by state or federal agencies or necessary to provide instructional staff with the information they need to guide and differentiate instruction.

Requested Action: This information is being presented to the Board for information and discussion. No Board action is required.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Jackie Kapushion, Executive Director of Learning Services
DATE: June 2, 2008

SUBJECT: Dashboard of Indicators: Student Activity Participation

The purpose of this report is to give the Board information about the types of extracurricular activities taking place in Mapleton schools and the number of students currently participating in these programs compared to last December and the spring of last year.

Research findings indicate that participation in extracurricular activities - especially athletics and fine arts – significantly reduces a student's likelihood of dropping out of school.

Activity Type	Spring 08 Participation	December 07 Participation	Spring 07 Participation
Sports – football, cheerleading, cross country, basketball, golf, soccer, volleyball, tennis, lacrosse, swimming/diving, wrestling	265	377	326
Student Government	205	253	86
Band, Orchestra, Choir	365	159	310
Academic Clubs – journalism, peer mentoring, NHS, literacy clubs, thespian, yearbook, photography, newspaper, extended learning	570	382	189
Other – 4-H, scouts, chess, graduation committee, Supt. Council, SAAC, school store, coffee cart, etc.	298	381	292

A high degree of student participation in these activities provides opportunities for enhancing leadership, responsibility and motivation.