



Mapleton Public Schools Board of Education

Regular Meeting
Administration Building

March 31, 2020
6:00 p.m.

DISTRICT MISSION

... Ensure that each student is empowered to achieve his or her dreams and contribute to his or her community and world ...

BOARD PURPOSE

Providing highly effective governance for Mapleton's strategic student achievement effort.

CORE ROLES

Guiding the district through the superintendent
Engaging constituents
Ensuring effective operations and alignment of resources
Monitoring effectiveness
Modeling excellence

2019 - 2020

FOCUS AREAS

Student Achievement
Exceptional Staff
Character Development
Learning Environment
Communication
Community Involvement
Facilities Management
District Image

BOARD MEMBERS

Cindy Croisant
Steve Donnell
Thomas Moe
Sheila Montoya
Patty Velasquez

SUPERINTENDENT

Charlotte Ciancio

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. Board Business
 - 5.1 Resolution to Grant Emergency Power to Superintendent
 - 5.2 Board Study Comments
 - 5.3 Virtual Town Hall
6. Public Participation
7. Approval of Minutes
 - 7.1 Approval of February 25, 2020, Board Meeting minutes
 - 7.2 Approval of March 10, 2020, Board Study minutes
 - 7.3 Approval of March 10, 2020 Special Board Meeting minutes
8. Report of the Secretary
9. Consent Agenda
 - 9.1 Personnel Action, Policy GCE/GCF – Ms. Branscum
 - 9.2 Personnel Action – Contract Approval, Policy GCE/GCF - Ms. Ciancio
10. Discussion of Next Agenda
11. Superintendent's Comments
12. Board Committee Update
13. School Board Discussion/Remarks
14. Next Business Meeting Notification – Tuesday, April 28, 2020
15. Adjournment

Welcome to a meeting of the Mapleton Public School Board of Education!

The Board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas. "Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the Board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes. If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound. Your participation is desired.

Resolution to Grant Emergency Powers to the Superintendent

Whereas on March 10, 2020, Governor Jared Polis declared a state of emergency and signed an executive order on March 11, 2020 as a safeguard against the further spread of COVID-19; and

Whereas on March 18, 2020, Governor Jared Polis signed an executive order suspending in-person learning in public and private schools across the state from March 23 to April 17; and

Whereas under Colo. Const. art. 9, § 15, the local Board of Education has control of instruction in its public schools; and

Whereas under C.R.S. § 22-32-110 the local Board of Education has the authority to employ a Superintendent to administer the affairs and the programs of the district, pursuant to a contract; and

Whereas the Board of Education finds that the current state of emergency requires that the Superintendent be granted greater flexibility to respond quickly and appropriately to the evolving crisis; and

Whereas under Board Policy BG, the operation of any section or sections of Board policies not established by law or contract may be suspended temporarily by a majority vote of Board members present at a Board meeting held in compliance with law and Board policy;

NOW THEREFORE, BE IT RESOLVED that the Mapleton Public Schools Board of Education grant to the Superintendent the following temporary powers to address the COVID-19 emergency:

1. Authority to temporarily waive such Board policies or provisions of Board policies as the Superintendent shall deem necessary to comply with guidance from appropriate health or governmental authorities or necessary for other effective response.
2. Authority to take any lawful actions necessary to ensure the continuation of public education, to provide for the health and safety of students and employees, or to respond to direction from appropriate health and government authorities. Such actions may include, but are not limited to: adjustments to the curriculum and the provision of alternative educational program options; adjustments to employee work schedules and assignments; modifications to the school calendar; adjustments to the delivery of school-provided meals; limitations on access to property owned or controlled by the Board of Education; applying to any governmental body for financial or other aid as may be available; and applying to any governmental body for waiver of regulations or requirements, compliance with which is affected by the COVID-19 emergency.
3. Authority to enter into contracts without board approval for any dollar amount necessary for the purchase of materials, equipment, supplies, or services for sanitation, cleaning, technology, or other needs directly related to the COVID-19 emergency situation, provided such action is consistent with all applicable State and Federal laws.

NOW, BE IT FURTHER RESOLVED that the Superintendent is directed to keep the Board of Education informed of any actions taken under this emergency authority as soon as is practicable in light of the circumstances.

NOW, BE IT FURTHER RESOLVED that the temporary powers authorized by this Resolution are in effect for the duration identified in Governor's Order of March 18, 2020, and any subsequent extension of that order, unless otherwise rescinded or extended by the Board upon a two-thirds majority vote.

NOW, BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein.

Adopted and approved this 31st day of March, 2020.

President, on behalf of

Date

The Mapleton Public Schools Board of Education

1.0 CALL TO ORDER

President Cynthia Croisant called the meeting of the Board of Education – Mapleton Public Schools to order at 6:16 p.m. on Tuesday, February 25, 2020, at the Administration Building.

2.0 ROLL CALL

Cynthia Croisant - President	Present
Steve Donnell - Treasurer	Present
Tom Moe - Vice President	Present
Sheila Montoya - Secretary	Present
Patty Velasquez – Asst. Secretary/Treasurer	Present

3.0 PLEDGE OF ALLEGIANCE

Ms. Croisant led the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA

MOTION: By Mr. Moe, seconded by Ms. Montoya, to approve the Board Agenda dated February 25, 2020, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez
Motion carried: 5-0

5.0 BOARD BUSINESS

5.1 Board Comments

Ms. Croisant said that at the February 11 Board Study session the Board:

- Reviewed Board policies.
- Continued to review the Board Handbook to assess and evaluate their progress as a board to align with the Board Governance Standards.
- Discussed the budget priorities for 2020-2021. Ms. Croisant said that the Board's focus is always understanding the needs of students and staff and remembering what we value in Mapleton. She said that Superintendent Ciancio and her team are very thoughtful in the requests presented to the Board. Ms. Croisant also thanked the Business Services department for presenting numbers and information so that the Board can make informed decisions.
- Received a construction budget update.

6.0 WHAT'S RIGHT IN MAPLETON

Ms. Johnson said that What's Right in Mapleton celebrated the Mapleton Credit Union and the work of Jan Denison & Betty Valiant at a reception before the Board meeting. A video was shown and Ms. Denison and Ms. Valiant were honored by the Board for providing exceptional customer service.

Board members thanked the Credit Union staff for their dedication and outstanding service to Mapleton Public Schools.

7.0 PUBLIC PARTICIPATION

None

8.0 APPROVAL OF MINUTES

MOTION: By Mr. Donnell, seconded by Mr. Moe, to approve the minutes as stated on the Board Agenda dated February 25, 2020: 8.1 Board Meeting minutes of January 28, 2020; and 8.2 Board Study session minutes of February 11, 2020, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez
Motion carried: 5-0

9.0 REPORT OF THE SECRETARY

None

10.0 CONSENT AGENDA

MOTION: By Mr. Moe, seconded by Ms. Montoya, to approve Agenda item 10.1 Personnel Action and 10.2 Adoption of Board Policies, as stated on the Board Agenda dated February 25, 2020.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez
Motion carried: 5-0

11.0 FOCUS: STUDENT ACHIEVEMENT

11.1 Student Travel

Ms. Ansley requested Board approval for the JROTC overnight trip to Washington, D.C.

MOTION: By Mr. Donnell, seconded by Mr. Moe, to approve the student travel request for Airforce JROTC, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez
Motion carried: 5-0

11.2 IB Acceptance

Mrs. Allenbach said that the IB MYP Programme authorization for Global Intermediate Academy and Global Leadership Academy had been received. She congratulated the staff and requested that the Board accept the authorization for the International Baccalaureate Middle Years Programme.

MOTION: By Mr. Moe, seconded by Ms. Montoya, to accept the authorization of the International Baccalaureate Middle Years Programme at Global Intermediate Academy and Global Leadership Academy, as presented.

The Board congratulated the staff from both schools for this accomplishment.

12.0 FOCUS: COMMUNICATION

12.1 Calendar Adoption 2021-2022

Mr. Crawford asked the Board to approve the proposed calendar for the 2021-2022 academic year.

MOTION: By Mr. Donnell, seconded by Mr. Moe, to approve the calendar for the 2021-2022 academic year, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez
Motion carried: 5-0

12.2 Grant Acceptance

Mr. Crawford requested Board approval to accept funds from the Colorado Department of Education.

MOTION: By Mr. Moe, seconded by Ms. Montoya, to accept the Colorado Department of Education School Turnaround Leadership Development Program grant for \$190,000, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez
Motion carried: 5-0

13.0 FOCUS: COMMUNITY INVOLVEMENT

13.1 DAAC Update

Mr. Fuller reported that the District Accountability Advisory Committee met on February 18. The next meeting of this committee will be March 17 at 4:30 p.m. in the Board Room.

14.0 DISCUSSION OF NEXT AGENDA

Ms. Croisant said agenda items for the March 31 Board meeting would include a review of instructional materials, a DAAC update and a construction update.

15.0 SUPERINTENDENT'S COMMENTS

During the Superintendent's report, Superintendent Ciancio:

- Reviewed the calendar of events through the end of the year.
- Noted that an invitation from the JROTC drill team was included in the Board information. Skyivew JROTC will be hosting a Drill Team competition on April 4. Watch for more information.
- Thanked Board members for making the pre-board reception special for the Mapleton Credit Union employees. She said that we do the hard work together and we celebrate together.

16.0 BOARD COMMITTEE UPDATE

Mr. Moe said that the Mapleton Education Foundation (MEF) would meet later in the week. He announced that MEF scholarship applications will begin in March with interviews in April. He reminded everyone that the Foundation is also collecting dresses, jewelry, etc. for the *Say Yes to your Prom Dress* event on April 8.

Ms. Croisant said that at the Rocky Mountain Risk (RMR) meeting, members gained a better understanding of what is happening in the insurance world and how that may affect the District with premiums. She thanked the BOCES staff for working hard to keep things affordable for our District.

17.0 SCHOOL BOARD DISCUSSION / REMARKS

Mr. Moe acknowledged 2 winter sports teams for their great seasons. Boys wrestling and girls basketball have both repeated as conference champions. Mr. Moe said that the girls were playing that evening and encouraged everyone to head that way to cheer them on. Mr. Moe reminded everyone that February is the American School Bus Council *Love the Bus* month. He acknowledged the Mapleton Transportation Department for safely transporting our students every day.

Ms. Montoya said that she attended the recent District Spelling Bee. She said that it was fun to watch our students compete.

Ms. Croisant congratulated Superintendent Ciancio on her new grandson.

18.0 NEXT MEETING NOTIFICATION

The next Board Business meeting will be at 6:00 p.m. on Tuesday, March 31, 2020, at the Administration Boardroom.

19.0 ADJOURNMENT

Ms. Croisant noted the Board would meet in a staff debrief session following the business meeting.

The Board motioned to adjourn at 6:48 p.m.

Cynthia Croisant, Board President

Sheila Montoya, Board Secretary

Submitted by Jayna Burtner, Recording Secretary for the Board of Education

Members of The Board of Education – Mapleton Public Schools met in study session at 5:30 p.m. on Tuesday, March 10, 2020, at the Administration Building Boardroom.

Present: Cindy Croisant – President
Steve Donnell – Treasurer
Thomas Moe – Vice President
Sheila Montoya – Secretary
Patty Velasquez – Asst. Secretary/Treasurer

During the meeting, the Board:

- Discussed District priorities, projects and timelines.

No official Board action was taken at the meeting.

Cynthia Croisant, Board President

Sheila Montoya, Board Secretary

Submitted by Jayna Burtner, Recording Secretary for the Board of Education

1.0 CALL TO ORDER

President Cynthia Croisant called the special meeting of the Board of Education – Mapleton Public Schools to order at 8:25 p.m. on Tuesday, March 10, 2020, at the Administration Building Boardroom.

2.0 ROLL CALL

Cynthia Croisant – President	Present
Steve Donnell – Secretary	Present
Tom Moe – Vice President	Present
Sheila Montoya – Treasurer	Present
Patty Velasquez – Asst. Secretary/Treasurer	Present

3.0 APPROVAL OF AGENDA

MOTION: By Mr. Moe, seconded by Mr. Donnell, to approve the Agenda, as presented.

AYES: Ms. Croisant, Mr. Donnell, Ms. Lord, Mr. Moe, and Ms. Montoya
Motion carried 5-0

4.0 EXECUTIVE SESSION

MOTION: By Mr. Donnell, seconded by Ms. Montoya, to adjourn to Executive Session to discuss personnel in accordance with Colorado Revised Statutes 24-6-402-(4)(f)(II).

AYES: Ms. Croisant, Mr. Donnell, Ms. Lord, Mr. Moe, and Ms. Montoya
Motion carried 5-0

5.0 ADJOURNMENT

The Board motioned to adjourn at 8:45 p.m.

Cynthia Croisant, Board President

Sheila Montoya, Board Secretary

Submitted by Jayna Burtner, Recording Secretary for the Board of Education

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Erica Branscum, Assistant Superintendent, Talent Recruitment and Development
DATE: March 26, 2020

Policy: Professional Staff Recruiting and Hiring, Policy GCE/GCF
Report Type: Decision Making (Consent)
SUBJECT: Personnel Action

Policy Wording: The Board of Education for Mapleton Public Schools directs the Superintendent to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

Decision Requested: The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting of March 31, 2020.

CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Almanza, Rosa	ECE Paraprofessional Sub	Preschool	02/24/2020	New Hire
Banks, Veronica	Nutrition Services Assistant	Nutrition Services	03/10/2020	New Hire
Granados Collins, Beatriz	ECE Paraprofessional Sub	Preschool	02/28/2020	New Hire
Milani, Laura	Executive Secretary	Human Resources	03/05/2020	New Hire
Ortiz, Susana	Health Assistant	MEC/MESA/NVSYA	02/24/2020	New Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Bath, Anthony	Custodian	Operations	03/20/2020	Resignation
Holguin, Mireya	Nutrition Services Assistant	Nutrition Services	03/05/2020	Resignation
Ray, Malina	Grant Accountant	Business Services	03/20/2020	Resignation
Williams, Jessica	Nutrition Services Assistant	Nutrition Services	03/20/2020	Resignation
Woodard, Lawanda	Nutrition Services Assistant	Nutrition Services	03/18/2020	Resignation

CLASSIFIED REQUESTS

No requests at this time

LICENSED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Mottel, Kimberly	MS ELA	Clayton	03/02/2020	Re-Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Bindon, Melanie	Art	Monterey	05/29/2020	Resignation
Campbell, Marissa	Speech Language	Integrated Services, Special	03/06/2020	Resignation
Curtis, Caroline	Psychologist	Adventure	05/29/2020	Resignation
Fritz, Jessica	6th Grade	GIA	05/29/2020	Resignation
Garcia, Margaret	Science	GLA	05/29/2020	Resignation
Hartman, Chad	4th Grade	Explore	05/29/2020	Resignation
Haynes, Victoria	1st Grade	York	05/29/2020	Resignation
Hickory, Stanley	Social Studies	MESA	03/06/2020	Resignation
Jovic, Filip	Math	MESA	05/29/2020	Resignation
Krogh, Andrew	MS Math	Achieve	05/29/2020	Resignation
Krysl, Colin	Spanish	York	05/29/2020	Resignation
Martinez, Leah	6th Grade	Achieve	05/29/2020	Resignation
Ott, Lester	Math	MEC	05/29/2020	Resignation
Piankovska, Nataliia	ELL	Clayton	03/02/2020	Resignation
Ravn, Alexandra	Kindergarten	Explore	05/29/2020	Resignation
Sheble, Kristen	1st Grade	Meadow	05/29/2020	Resignation
Shook, Guenevere	Special Education	Adventure	05/29/2020	Resignation

Spallino, Vincenzo	MS ELA	Monterey	05/29/2020	Resignation
Vidales, Naomi	Wellness Counselor	Trailside	05/29/2020	Resignation
Wangler, Emily	Music	Trailside	05/29/2020	Resignation

LICENSED REQUESTS

Don Walker, Band Teacher for Performing Arts, is requesting to retire June 1, 2020 and work a transition year for 2020-2021 school year.

ADMINISTRATION STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
No new employees at this time				

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Honeycutt, Jenny	Asst. School Director	Welby	06/30/2020	Resignation

ADMINISTRATION REQUESTS

No requests at this time

SUBSTITUTE TEACHERS/OTHER ON CALL

<u>ADDITIONS</u>	<u>DELETIONS</u>
Link, Leah	
Polliard, Randall	
Sun, Michael	
Yeros, Allison	

LEAVE REQUESTS

<u>NAME</u>	<u>DATES</u>
Bermudez, Hayley	3/12/2020 – 5/29/2020
Endres, Tricia	3/12/2020 – 5/29/2020
Goetz, Ashlee	3/30/2020 – 5/29/2020
Humphrey, John	3/30/2020 – 5/29/2020
Knappe-Byrd, Beverly	2/12/2020 – 5/29/2020
Monge, Melissa	2/18/2020 - intermittent
Ottinger, Emily	5/3/2020 – 5/29/2020
Reynolds, Michael	3/2/2020 – 4/3/2020
Rudy, Becky	3/30/2020 – 5/28/2020
Sakaruda, Jennifer	3/2/2020 – 3/31/2020

TEACHER CONTRACT NON-RENEWAL

FIRST	LAST	LOCATION	ASSIGNMENT	YEAR
Jacilyn	Berryman	BPCCA	Wellness Counselor	2
Audra	Dean	MESA	Wellness Counselor	3
Brianne	Foreman	North Valley	Social Studies	2
Angela	Kozlowski	Trailside	Science	1
Joseph	Milius	Welby	1 st Grade	2
Jose	Montanez	MESA	PE	1
Ramona	Olivas	GPA	ELL	1
Batzaya	Struble	Adventure	Reading Intervention	3
Jeffrey	Volding	Clayton	Special Education	1
Abigail	Wilson	Academy	Wellness Counselor	3

Memo

TO: Board of Education, Mapleton Public Schools
FROM: Charlotte Ciancio, Superintendent
DATE: March 31, 2020

Policy: Professional Staff Positions, Policy GCA
Superintendent's Contract, Policy CBD

Report Type: Decision Making

SUBJECT: Employment Contracts – Senior Staff

Policy Wording: Policy GCA requires the Board of Education to establish administrative and supervisory positions for Mapleton Public Schools. Policy CBD requires the Board to secure the employment of a superintendent through an explicit contractual agreement which meets the requirements of state law and protects the rights of both the Board and the Superintendent.

Policy Interpretation: This policy is interpreted as requiring Board of Education approval for individual employment contracts.

Decision Requested: Approval is requested for individual employment contracts for the following senior staff positions: Superintendent, Deputy Superintendent, and Assistant Superintendents, as presented.