



Mapleton Public Schools Board of Education

Regular Meeting
Administration Building

February 23, 2021
6:00 p.m.

DISTRICT MISSION

... Ensure that each student is empowered to achieve his or her dreams and contribute to his or her community and world ...

BOARD PURPOSE

Providing highly effective governance for Mapleton's strategic student achievement effort.

CORE ROLES

Guiding the district through the superintendent
Engaging constituents
Ensuring effective operations and alignment of resources
Monitoring effectiveness
Modeling excellence

2020 - 2021

FOCUS AREAS

Student Achievement
Exceptional Staff
Character Development
Learning Environment
Communication
Community Involvement
Facilities Management
District Image

BOARD MEMBERS

Cindy Croisant
Steve Donnell
Thomas Moe
Sheila Montoya
Patty Velasquez

SUPERINTENDENT

Charlotte Ciancio

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. Board Business
 - 5.1 Board Study Comments
6. What's Right in Mapleton
7. Public Participation
8. Approval of Minutes
 - 8.1 Approval of January 26, 2021, Board Meeting minutes
 - 8.2 Approval of February 17, 2021, Board Study minutes
9. Report of the Secretary
10. Consent Agenda
 - 10.1 Personnel Action, Policy GCE/GCF – Ms. Branscum
11. Focus: Student Achievement
 - 11.1 Cognia Update, Policy AED - Mr. Fuller
12. Focus: Communication
 - 12.1 Calendar Adjustment 2021-2022, Policy CBA/CBC – Mr. Crawford
13. Focus: Community Involvement
 - 13.1 DAAC Update, Policy AE – Mr. Fuller
14. Discussion of Next Agenda
15. Superintendent's Comments
16. Board Committee Update
17. School Board Discussion/Remarks
18. Next Business Meeting Notification – Tuesday, March 23, 2021
19. Adjournment

Welcome to a meeting of the Mapleton Public School Board of Education!

The Board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas. "Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the Board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes. If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound. Your participation is desired.

1.0 CALL TO ORDER

Vice President Thomas Moe called the meeting of the Board of Education – Mapleton Public Schools to order at 6:00 p.m. on Tuesday, January 26, 2021, at the Administration Building Boardroom. This meeting was also on-line via a TEAMS meeting.

2.0 ROLL CALL

Cynthia Croisant - President	Present - <i>via TEAMS call</i>
Steve Donnell - Treasurer	Present
Tom Moe - Vice President	Present
Sheila Montoya - Secretary	Present
Patty Velasquez – Asst. Secretary/Treasurer	Present - <i>via TEAMS call</i>

3.0 PLEDGE OF ALLEGIANCE

Mr. Moe led the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA

MOTION: By Mr. Donnell, seconded by Ms. Montoya, to approve the Board Agenda dated January 26, 2021, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

5.0 BOARD BUSINESS

5.1 Board Comments

Mr. Moe said that at the January 12 Board Study session the Board:

- Reviewed board policy changes and updates.
- Received an update on Covid-19.
- Began budget preparation for 2021-2022.
- Reviewed the plan for Community Engagement.

6.0 WHAT'S RIGHT IN MAPLETON

Dr. Brown said that What's Right in Mapleton would celebrate Board Appreciation month by honoring the Mapleton Public Schools Board of Education members. Dr. Brown thanked the Board for their leadership during difficult times, their thoughtfulness in decision making and their willingness to voluntarily serve. He said that their bold and brave work to support students, teachers, and staff, is a shining example of the Board's commitment and dedication.

Superintendent Ciancio also thanked the Board and presented them with certificates of appreciation for their service. Board members thanked the administration for their ongoing support.

7.0 PUBLIC PARTICIPATION

None

8.0 APPROVAL OF MINUTES

MOTION: By Ms. Velasquez, seconded by Ms. Croisant, to approve the minutes as stated on the Board Agenda dated January 26, 2021: 8.1 Board Meeting minutes of December 15, 2020; and 8.2 Board Study minutes of January 12, 2021, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

9.0 REPORT OF THE SECRETARY

None

10.0 CONSENT AGENDA

MOTION: By Mr. Donnell, seconded by Ms. Montoya, to approve Agenda item 10.1 Personnel Action; Agenda item 10.2 Board Policy Adoption; and Agenda item 10.3 Notification of School Board Meetings; as stated on the Board Agenda dated January 26, 2021.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

11.0 FOCUS: STUDENT ACHIEVEMENT

11.1 Early Childhood Education Dashboard

Ms. Branscum presented a report on the Early Childhood Programming for Mapleton Public Schools.

12.0 FOCUS: EXCEPTIONAL STAFF

12.1 Professional Development Dashboard

Ms. Ansley presented a review of the Professional Development opportunities offered to Mapleton staff from August through December of the 2020-2021 school year.

13.0 FOCUS: COMMUNICATION

13.1 2nd Quarter FY 2021 Financial Report

Mr. Janak presented the 2nd Quarter Fiscal Year 2021 financial report.

A copy of Mr. Janak's presentation is attached.

MOTION: By Ms. Montoya, seconded by Ms. Velasquez, to approve the 2nd Quarter Fiscal Year 2021 Financial Report, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

13.2 State Interest-Free Loan Program

Mr. Janak requested that the Board authorize the District's participation in the State Treasurer's Interest-Free Loan Program.

MOTION: By Mr. Donnell, seconded by Ms. Montoya, to approve the resolution authorizing the District's participation in the State Treasurer's Interest Free Loan Program in the amount up to but not to exceed \$20,652,989.00, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

13.3 Budget Amendment

Mr. Janak requested that the Board approve an amended budget for fiscal year 2020-2021.

MOTION: By Ms. Montoya, seconded by Ms. Velasquez, BE IT RESOLVED by the Board of Education of Mapleton Public Schools in Adams County that the amounts in the schedule be appropriated to each fund as specified in the Adjusted Budget for the ensuing fiscal year beginning July 1, 2020 and ending June 30, 2021, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

13.4 TIF Agreement Extension

Mr. Crawford explained that the Tax Increment Financing (TIF) agreement is a tool allowing funds which otherwise would have been paid as property taxes to be used to improve the property itself, located in the Urban Redevelopment Area located at the northwest corner of 51st Avenue and Washington Street. Mr. Crawford requested Board approval to renew the TIF agreement.

MOTION: By Ms. Croisant, seconded by Ms. Montoya, to authorize the Superintendent to extend the Tax Increment Financing agreement supporting the Globeville Commercial Urban Redevelopment Plan, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

14.0 FOCUS: COMMUNITY INVOLVEMENT

14.1 Community Conversations

Dr. Brown shared an update on the Community Conversation meeting held on January 19. The next meeting will be held virtually on Tuesday, March 16 at 6:00 p.m.

A copy of Dr. Brown's presentation is attached.

15.0 DISCUSSION OF NEXT AGENDA

Mr. Moe said agenda items for the February 23 Board meeting would include a District Accountability Advisory Committee update.

16.0 SUPERINTENDENTS COMMENTS

During the Superintendent's report, Superintendent Ciancio asked the Board to consider a resolution to join other districts in Adams County to request that the Colorado Department of Education suspend state testing for the 2020-2021 school year. She explained that due to Covid-19, instruction was made more stressful and difficult, having a negative impact on the mental health of students and staff. Superintendent Ciancio read the proposed resolution and asked the Board to consider it.

MOTION: By Mr. Donnell, seconded by Ms. Montoya, to approve the resolution asking the Colorado Department of Education to suspend State testing for the 2020-2021 school year, as presented.

AYES: Ms. Croisant, Mr. Donnell, Mr. Moe, Ms. Montoya, and Ms. Velasquez.
Motion carried: 5-0

After the motion and vote, Board members shared their thoughts, unanimously supporting the Resolution.

Superintendent Ciancio thanked the Board for their ongoing support. She said that we proudly raise you up in our community and value each of you for volunteering your time to serve students and staff.

17.0 BOARD COMMITTEE UPDATE

Mr. Moe said that the Mapleton Education Foundation recently hired Co-Executive Directors, Thomas Hernandez and Elise Kersey. He said that the first meeting with the new leadership would be on January 27.

Ms. Croisant reported that Rocky Mountain Risk (RMR) met January 13. She said that the RMR would like to add new members. Mr. Wiant and Mr. Keyser presented information on qualities for a good candidate and what a new member could contribute to the group. The group will focus on finding a candidate that will be the right fit to work with all districts.

18.0 SCHOOL BOARD DISCUSSION / REMARKS

Mr. Moe acknowledged that this would be the last Board Appreciation month for two of the Board members as their terms would end in November. He thanked Ms. Montoya and Mr. Donnell for their years of service to the Board.

Ms. Montoya thanked her fellow board members and said that she was very grateful to have the opportunity to serve with them. She said that she enjoyed working with a Board and administration who shared a common goal to support students and staff.

19.0 NEXT MEETING NOTIFICATION

The next Board Business meeting will be at 6:00 p.m. on Tuesday, February 23, 2021, at the Administration Boardroom.

20.0 ADJOURNMENT

Mr. Moe noted the Board would meet in a staff debrief session following the business meeting.

The Board motioned to adjourn at 7:05 p.m.

Cynthia Croisant, Board President

Sheila Montoya, Board Secretary

Submitted by Jayna Burtner, Recording Secretary for the Board of Education

Members of The Board of Education – Mapleton Public Schools met in study session at 5:30 p.m. on Wednesday, February 17, 2021, at the Administration Building Boardroom.

Present: Cindy Croisant – President
Steve Donnell – Treasurer
Thomas Moe – Vice President
Sheila Montoya – Secretary
Patty Velasquez – Asst. Secretary/Treasurer

During the meeting, the Board:

- Reviewed progress on 2020-2021 budget priorities
- Received an update on Project Lift
- Discussed budget priorities for 2021-2022
- Received an update on COVID, including Athletics Season C
- Reviewed a Settlement Agreement
- Discussed a calendar update

No official Board action was taken at the meeting.

Cynthia Croisant, Board President

Sheila Montoya, Board Secretary

Submitted by Jayna Burtner, Recording Secretary for the Board of Education

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Erica Branscum, Deputy Superintendent, Talent Management
DATE: February 18, 2021

Policy: Professional Staff Recruiting and Hiring, Policy GCE/GCF
Report Type: Decision Making (Consent)
SUBJECT: Personnel Action

Policy Wording: The Board of Education for Mapleton Public Schools directs the Superintendent to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

Decision Requested: The Office of Human Resources recommends following personnel information to be approved by Board Action at the regular meeting on the February 23, 2021.

CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Baros, Larissa	Bus Paraprofessional	Transportation	01/25/2021	New Hire
Galvan Ugalde, Elizabeth	Office Clerk	GLA	02/10/2021	New Hire
Lucas, Chynna	Office Clerk	Explore	02/17/2021	New Hire
Prybylski, Anna	Sp.Ed. Paraprofessional	Clayton	02/16/2021	Re-Hire
Sandoval, Sandra	Sub. Nutrition Asst.	Nutrition Services	02/16/2021	New Hire
Shepard, Gary	Maintenance III	Maintenance	02/10/2021	New Hire
Velazquez Goytia, Joseline	Preschool Paraprofessional	Preschool on Poze	01/25/2021	New Hire
Younger, James	Custodian	District	02/08/2021	New Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Casias, Deborah	Sub. Nutrition Asst.	Nutrition Services	01/29/2021	Resignation
Green, Sherinda	Office Clerk	Explore	02/08/2021	Resignation
Leblanc, Epemineo	Bus Driver	Transportation	01/21/2021	Resignation
Moreno, Alexis	Sp.Ed. Paraprofessional	Clayton	02/01/2021	Resignation
Shaw, Rick	Bus Driver	Transportation	02/05/2021	Resignation

CLASSIFIED REQUESTS

No requests at this time

LICENSED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Craddock, Ysenne	4th Grade	York	01/28/2021	New Hire
Medina, Marcee	Math	Achieve	02/22/2021	New Hire
<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Clifford, Carrie	MS Math	Achieve	02/05/2021	Resignation
Fitzsimmons, Kelley	Science	Academy	02/26/2021	Resignation
Pacharz, Austin	Math	Mapleton Online	02/26/2021	Resignation

LICENSED REQUESTS

No requests at this time

ADMINISTRATION STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
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<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Mueller, Austin	Director of Assessment	Administration	03/05/2021	Resignation

ADMINISTRATION REQUESTS

No requests at this time

SUBSTITUTE TEACHERS/OTHER ON CALL

ADDITIONS

Garramone, Nick
Ogaz, Adriana

DELETIONS

LEAVE REQUESTS

<u>NAME</u>	<u>DATES</u>
Connelly, Angela	02/02/2021 – 03/12/2021
Cothran, Lisa	01/25/2021 – 02/26/2021
Knappe, Beverly	02/16/2020 – 03/08/2021
Loy, Esther	01/29/2021 – 02/12/2021
Maxson, Janelle	01/04/2021 – 03/28/2021
Newton, Melanie	02/19/2021 – 03/26/2021
Puckett, Julie	02/09/2021 – 04/30/2021

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Brian Fuller, Executive Director of Accreditation and Assessment
DATE: February 23, 2021

Policy: Accreditation, Policy AED
Report Type: Informational
SUBJECT: Cognia Readiness Review

Policy Wording: The Board of Education for Mapleton Public Schools (the “District”) believes its primary responsibility is to provide leadership in the area of student achievement. To foster greater accountability and enhance improvement in student achievement, the Board shall enter into an accreditation contract with the State Board of Education regarding District accreditation and shall accredit the schools within the District.

Decision Requested: District administration is providing this report as an information-only report. No decision is requested this evening.

Report:

This report will provide an update on the status of obtaining district accreditation from an external organization, Cognia. In early 2020, Mapleton began the process of seeking accreditation from Cognia, and this report will provide an update on the current status of this process.

Cognia is a non-profit, non-partisan organization that conducts external reviews of public and private schools and school systems across the United States and more than 70 other countries. The organization focuses on instruction and continuous improvement and will complement the Colorado Department of Education’s Accountability and Accreditation process, which is currently paused due to COVID.

Cognia is the new name of the company that was previously AdvanceED. AdvanceED was created through a merger of the North Central Association Commission on Accreditation and School Improvement (NCA CASI) and the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI) – and expanded through the addition of the Northwest Accreditation Commission (NWAC) in 2011. The North Central Association Commission on Accreditation and School Improvement (NCA CASI) and Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI) were founded in 1895 and are now part of Cognia. These two organizations have been providing accreditation to educational institutions for over 125 years.

On Friday, February 19th, Mapleton participated in a Readiness Review with Cognia. During this review, representatives from Cognia met with the district leadership team, a group of building directors, and a group of teachers. This Readiness Review’s focus was

to identify if Mapleton was ready and able to move into the "Candidate for Accreditation" stage. We are happy to announce that at the conclusion of the readiness review, Cognia representatives indicated that Mapleton would move into the "Candidate for Accreditation" category. Cognia will prepare a written report in the next six weeks, and that report will be presented to Mapleton upon completion.

The next step in the Accreditation process is to host an Engagement Review. This Engagement Review process will take approximately four days and, under typical situations, involve school and classroom visits from a number of Cognia representatives. Mapleton has two years to schedule this engagement review, and the current plan is to engage in this review sometime during the 2021-22 school year.

Mapleton is on track with the pursuit of accreditation through Cognia and should celebrate moving into "Candidate for Accreditation" status.

The information is presented for discussion purposes—no Board action is requested at this time.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Mike Crawford, Deputy Superintendent
DATE: February 18, 2021

Policy: Qualifications/Powers and Responsibilities of Superintendent, Policy CBA/CBC
Report Type: Decision Making
SUBJECT: School Calendar Adjustment for the 2021-2022 School Year

Policy Wording: The Superintendent shall provide administrative leadership for excellence within the school system, including improvement of the instructional program and implementation of curricular programs.

Policy Interpretation: This policy is interpreted as requiring Board approval of annual school calendars.

Decision Requested: District administration is recommending adjustments to the adopted school calendar for the 2021-2022 academic year.

Report: In February 2020, the Board of Education adopted a school calendar for the 2021-2022 school year. That adopted calendar was developed through a collaborative process involving all stakeholder groups.

District administration is recommending some adjustments to the adopted calendar in order to provide support for the District's current academic improvement efforts. Specifically, we are recommending the re-scheduling of collaborative days so that they occur at more consistent intervals through the year and align with interim assessment windows. The intent is for school staff to use collaborative time to analyze assessment results and develop plans to respond to student needs that assessments reveal. In addition, we are recommending converting one "trade" day for teachers to a professional development day. This will allow for school- and District-driven training to occur as necessary while also allowing more time for assessment related activities.

The revised calendar presented tonight is consistent with the calendar originally adopted in its basic structure. For example:

- It contains similar scheduled breaks to this year's school calendar. This template received the most positive feedback in our survey last spring.
- The start days for staff and students stay the same, (August 4th and 11th, respectively); both students and staff finish the school year prior to Memorial Day.
- 3-day weeks for students have been minimized in favor of 4-day weeks whenever possible to provide for more continuity of instruction.

This recommended calendar also includes the following elements consistent with calendars from recent years:

- 174 student contact days,
- 190 workdays for licensed staff,

- a full week off in November for Thanksgiving,
- two full weeks for Winter Break, and
- spring break during the third full week in March (similar to other metro area Districts).

Mapleton Administration is recommending Board approval of the adjusted 2021-2022 school year.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Brian Fuller, Chief Information Officer
DATE: February 23, 2021

Policy: Accountability/Commitment to Accomplishment, Policy AE
Report Type: Monitoring
SUBJECT: January and February DAAC Report

Policy Wording: In accordance with State law, the Board shall appoint a School District Accountability Committee. The District Accountability Advisory Committee (DAAC) shall have those powers and duties prescribed by State law. The Board and the DAAC shall, at least annually, cooperatively determine the areas of study, in addition to budget preparation, that the DAAC shall provide input, and on which it may make recommendations to the Board.

Decision Requested: District administration is providing this report as an information-only report. No decision is requested this evening.

Report: On January 26th, 15 DAAC members convened to review and discuss trends and statistics with Mapleton Graduation Rates and Dropout Rates.

The meeting began with introductions, where DAAC members and meeting guests could introduce themselves to each other. The majority of the meeting consisted of examining Graduation and Dropout trends, state averages, individual school dropout, and graduation rates. After reviewing dropout and graduation rates, members were encouraged to find the Mapleton averages nearing Colorado's state averages.

DAAC members then split up into Breakout Rooms to further dive into Graduation and Dropout Rates, discussing credit recovery, ideas for re-engaging students, and the pandemic's impact on both Graduation and Dropout rates in the future.

On February 16th, 14 DAAC members convened to review and discuss upcoming District events, Student COVID-19 testing, UIP Planning, and receive updates about State Assessments for the 20-21 school year.

The meeting began with a quick calendar overview, touching on the upcoming Community Conversation, the March 5th Remote Learning Day, and Season C update for Athletics. Members were able to watch the video from the Valley View Groundbreaking Ceremony and receive construction updates for Monterey and the MAC building.

DAAC Members then received a quick update on State Assessments. Members inquired about the likelihood of state testing occurring and were informed that all state assessments are scheduled to move forward as planned at this point in time.

The next DAAC meeting will be held Tuesday, March 16th, 2021, from 4:30 to 6:00 P.M. as an online Microsoft Teams meeting. The meeting link will be sent individually to DAAC members and posted on the Mapleton website.

The information is presented for discussion purposes—no Board action is requested at this time.