



Mapleton Public Schools Board of Education

Regular Meeting
Administration Building

June 14, 2022
6:00 p.m.

DISTRICT MISSION

... Ensure that each student is empowered to achieve his or her dreams and contribute to his or her community and world ...

BOARD PURPOSE

Providing highly effective governance for Mapleton's strategic student achievement effort.

CORE ROLES

Guiding the district through the superintendent
Engaging constituents
Ensuring effective operations and alignment of resources
Monitoring effectiveness
Modeling excellence

2021 - 2022

FOCUS AREAS

Student Achievement
Exceptional Staff
Character Development
Learning Environment
Communication
Community Involvement
Facilities Management
District Image

BOARD MEMBERS

Mallory Boyce
Cindy Croisant
Terry Donnell
Daisy Lechman
Thomas Moe

SUPERINTENDENT

Charlotte Ciancio

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. Board Business
 - 5.1 Resolution Supporting Adams County School District 14 and Opposing the Reorganizing Process
6. What's Right in Mapleton
7. Public Participation
8. Approval of Minutes
 - 8.1 Approval of May 24, 2022, Board Meeting minutes
9. Report of the Secretary
10. Consent Agenda
 - 10.1 Personnel Action, Policy GCE/GCF – Ms. Branscum
11. Focus: Student Achievement
 - 11.1 Student Travel – Boys & Girls Basketball Camp 2022, Policy JJH – Ms. Ansley
12. Focus: Communication
 - 12.1 Grant Acceptance – Local President Release Time Program Grant, Policy DD – Mr. Crawford
13. Discussion of Next Agenda
14. Superintendent's Comments
15. Board Committee Update
16. School Board Discussion/Remarks
17. Next Business Meeting Notification – Tuesday, June 28, 2022
18. Adjournment

Welcome to a meeting of the Mapleton Public School Board of Education!

The Board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas. "Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the Board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes. If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound. Your participation is desired.

RESOLUTION SUPPORTING ADAMS COUNTY SCHOOL DISTRICT 14
AND OPPOSING THE REORGANIZING PROCESS

WHEREAS, Commerce City, Colorado is one of the state's fastest-growing communities, built on historic values of community, industry, agriculture, and family, and is home to an increasingly diverse population from different ethnic, cultural, and linguistic backgrounds;

WHEREAS, the rich and proud history of Commerce City, Colorado spans seven decades as they celebrate its 70th Anniversary on July 28th, 2022; and,

WHEREAS, the strong and deeply rooted commitment to public education in Adams County began in the area now known as Commerce City, in a one-room schoolhouse in 1871; and,

WHEREAS, Adams County School District 14 serves the historic community of Commerce City, an area encompassing approximately 33,000 residents and serving the diverse needs of over 6,000 students in 13 schools; and,

WHEREAS, over 45% of the students in District 14 are linguistically gifted, speaking a language other than English in their homes, and nearly 78% of the students are eligible for free or reduced lunch, their schools provide essential, life-changing resources to the children; and,

WHEREAS, the public schools are important assets and integral parts of the strength of the Commerce City community; and,

WHEREAS, the academic success of the students and the quality of their schools is very important to the community; and,

WHEREAS, all students of Adams County School District 14 deserve rigorous and effective academic programming to ensure they achieve postsecondary and workforce readiness and post-graduation success; and,

WHEREAS, the Adams County School District 14 Board of Education members have been duly elected by the Commerce City voters; and,

WHEREAS, the essential elements needed to assure student success within Adams County School District 14 schools are present within the community, and the students can succeed if provided with an immediate infusion of resources and support along with prioritized and maximized assistance from the State Board, the Colorado Department of Education and others; and,

WHEREAS, by its May 24, 2022, Order, the Colorado State Board of Education removed accreditation from Adams County School District 14, and directed District 14 and its three surrounding school districts to proceed with an unproven, time-consuming, and resource-intensive reorganization process, which threatens the very existence of the Adams County School District 14; and,

WHEREAS, reorganizing District 14 out of existence would be detrimental to the fabric of its community; and,

WHEREAS, at a time when the focus of limited time and limited resources should be on improving the outcomes for current and future students, the State Board's actions harm Adams County School District 14, the District 14 Board, students, parents, the Commerce City community, and other stakeholders; and,

WHEREAS, the School District Organization Act of 1992 is not suitable where none of the school districts are voluntary participants in the reorganization process and the process has no precedent or likelihood of success; and,

WHEREAS, the reorganization process is not likely to lead to the improvement of outcomes for the students of Adams County School District 14 and would only serve to erode stability in the District; and,

THEREFORE, BE IT RESOLVED, that the Mapleton Public Schools Board of Education supports the Adams 14 Board of Education and its constitutional right to local control of instruction in its schools; and,

BE IT FURTHER RESOLVED, the State Board of Education is urged to rescind its Order of May 24, 2022, and to focus its efforts on developing near-term collaborative strategies to immediately assist Adams County School District 14 in improving outcomes for all of its students.

Dated this 14th day of June 2022.

By: _____
Cynthia Croisant, President

Attest:

By: _____
Thomas Moe, Vice President

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Erica Branscum, Deputy Superintendent, Talent Management
DATE: June 14, 2022

Policy: Professional Staff Recruiting and Hiring, Policy GCE/GCF
Report Type: Decision Making (Consent)
SUBJECT: Personnel Action

Policy Wording: The Board of Education for Mapleton Public Schools directs the Superintendent to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

Policy Interpretation: This policy is interpreted to include monthly updates to the Board on the District's hiring and staffing changes.

Decision Requested: The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting on June 14, 2022.

CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Aragon, Gabriel	Catering/Production Manager	Nutrition Services	06/22/2022	Resignation
Lewis, Julia	Preschool Paraprofessional	Preschool on Poze	05/27/2022	Resignation
Moreno, Edith	Health Assistant	Trailside	05/27/2022	Resignation
Ramirez, Reyna	Substitute Coordinator/Adm	Administration	06/08/2022	Resignation

CLASSIFIED REQUESTS

Elva Raylene Josserand, Systems Administrator in Technology, is requesting to retire effective June 30, 2022

Steve Reffel, Campus Supervisor at Global Campus, is requesting to retire, is requesting to retire effective May 27, 2022.

LICENSED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Balla, Amanda	Science	MESA	08/08/2022	New Hire
Cegielski, Owen	MS Social Studies	Clayton	08/08/2022	New Hire
Clark, Seerie	MS Humanities	Performing Arts School	08/08/2022	New Hire
Connelly Keefe, Bridget	4th Grade	Trailside	08/08/2022	New Hire
Kravets, Michelle	3rd Grade	Meadow	08/08/2022	New Hire
Reimer, Benjamin	Math	Academy	08/08/2022	New Hire
Rosa, Vincent	MS ELA	Performing Arts School	08/08/2022	New Hire
Russell, Chad	Instructional Guide	Performing Arts School	08/08/2022	New Hire
Sand, Cristina	Art	Monterey	08/08/2022	New Hire
Simmons, Sara	Psychologist	Monterey	08/08/2022	New Hire
Warszalek, Michael	MS Math	Performing Arts School	08/08/2022	New Hire
<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Barlow, Adrienne	Social Studies	MEC	05/27/2022	Resignation
Barrios, Samson	Admin TOSA	MEC	05/27/2022	Resignation
Burto, Kyle	6th Grade	GIA	05/27/2022	Resignation
Colter, Rachel	2nd Grade	Mapleton Online	05/27/2022	Resignation
Correll, JoAnn	MS Math	Meadow	05/27/2022	Resignation
Stirling, Katherine	MS Social Studies	Explore	05/27/2022	Resignation
Stoddard, Jarom	Math	MESA	05/27/2022	Resignation
Strike, Shannon	4th Grade	GIA	05/27/2022	Resignation
Yeomans, Jessica	2nd Grade	Trailside	05/27/2022	Resignation

LICENSED REQUESTS

No requests at this time

ADMINISTRATION STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Bickford, Justine	Assistant School Director	Monterey	07/01/2022	New Hire
Eaton, Tyler	Assistant School Director	MEC	07/01/2022	New Hire
Pacheco, Emelina	Assistant School Director	Meadow	07/01/2022	New Hire
Van Sant, Zachary	Admin District Coordinator	NVSYA	07/01/2022	New Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Barringer, Brian	School Director	BPCCA	06/30/2022	Resignation
Lawson, Janel	Assistant School Director	Monterey	06/30/2022	Resignation

ADMINISTRATION REQUESTS

No request at this time

SUBSTITUTE TEACHERS/OTHER ON CALL

ADDITIONS

DELETIONS

LEAVE REQUESTS

<u>NAME</u>	<u>DATES</u>
Becerra, Maria	05/03/2022 – 05/24/2022
Carrera, Jacqueline	07/28/2022 – 09/02/2022
Hunter, Johanna	05/16/2022 – 05/27/2022
Lerma, Moriah	08/08/2022 – 10/31/2022
Lisman, Arletta	08/15/2022 – 09/23/2022
Spencer, Kelley	08/08/2022 – 09/16/2022

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Michell Ansley, Chief Academic Officer
DATE: June 14, 2022

Policy: Student Travel, Policy JJH
Report Type: Decision Making
SUBJECT: Student Travel – Boys & Girls Basketball Camp 2022

Policy Wording: All overnight trips and trips exceeding 200 miles round trip have prior approval of the Board of Education.

Policy Interpretation: This policy is interpreted to include submitting to the Board all student travel requests which include overnight stays and/or are in excess of 200 miles round trip.

Decision Requested: Approval of an in-state, overnight trip for students attending the Boys and Girls Basketball Camp at MESA State College in Grand Junction, Colorado.

Report:

Participants:

Christopher Kemm, the Girls Basketball Coach at Skyview requests to take 30 students and 5 additional adults to MESA State College from Monday, June 27 through Thursday, June 30, 2022.

Isaac Valdez, the Boys Basketball Coach at Skyview requests to take 20 students and 2 additional adults to MESA State College from Monday, June 27 through Thursday, June 30, 2022.

Purpose: The basketball camp is geared toward building stronger teams, uniting multiple schools into one Girls Skyview Team and one Boys Skyview Team. This Basketball Camp provides the team greater opportunity to learn important life skills such as unity, the definition of a team, social interaction without technology, how to build a bond and self-pride, and better representation of the school district and community they represent. The students learn new disciplines from a Collegiate program and sample what a college campus looks and feels like. This camp also opens the door for our upperclassmen to take ownership of mentoring the new Mapleton athletes coming into the school district.

Transportation and Contingency Planning: The groups will be taking a bus to Grand Junction and Parent permission slips, including medical information and required signatures, will be collected for each student in attendance.

Cost and Source of Funding: The total cost for this trip is \$8,750 for the girls' team and \$6,250 for the boys' team. Travel, lodging, and food costs will be paid for using team fundraising dollars. Students and coaches will be asked to bring their own money to purchase the cost of breakfast and lunch on Monday's trip to MESA State, as well as desired souvenirs.

Memo

TO: Charlotte Ciancio, Superintendent
FROM: Erica Branscum, Deputy Superintendent
DATE: June 14, 2022

Policy: Funding, Proposals, Grants and Special Projects, Policy DD
Report Type: Decision Making
SUBJECT: Request to Accept Grant Funds-Local President Release Time Program Grant

Policy Wording: Policy DD: *Funding Proposals, Grants and Special Projects* encourages the District to pursue all available sources of funding consistent with achieving the District's objectives.

Further, the policy stipulates that the District administration must formally seek Board approval before accepting supplemental or special project funds if the amount is \$50,000 or greater.

Policy Interpretation: This policy is interpreted to require Board acceptance of grant funds to be applied toward school improvement projects.

Decision Requested: District Administration is requesting Board approval to accept a total of \$102,853 in grant funds to support a full-time release Mapleton Education Association President in Mapleton Public Schools.

Report

The National Education Association (NEA) Board of Directors has established the Local President Release Time Program (or President's Program) for local associations to fund the salaries of their association presidents. The program is designed to improve services for association members and to strengthen the partnership between the local association and the district. The District and MEA desire to participate in the President's Program and have fulfilled all the necessary requirements for such participation. The District and MEA believe that the President's Program would provide valuable financial assistance and essential support for our teachers.

Through the President's Program the National Education Association (NEA) and Colorado Education Association (CEA) have agreed to award the following grant funds to Mapleton Public Schools beginning September 1, 2022, through August 31, 2025:

Year 1-\$38,353
Year 2-\$38,478
Year 3-\$26,022
Total -\$102,853

These grant funds will support the salary of the Mapleton Education Association (MEA) President. Mapleton Public Schools will fund the remaining salary for the MEA President.

District administration is requesting Board of Education approval to accept Local President Release Time funds beginning September 1, 2022.